

Walderslade Girls' School Uniform Policy

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Contents

Document Change History	2
Mission Statement	3
Values	3
Statement of Equality.....	3
Purpose.....	3
Costs and availability.....	3
Religious Clothing.....	4
The Role of Governors.....	4
Walderslade Girls School Uniform Requirements.....	5
Uniform.....	5
Dance Kit.....	5
PE Kit.....	5
Jewellery.....	5
Makeup.....	6
Equipment	6

Document Change History

Date:	Version:	Description of Changes:
Sept 23	1.2	Made into School specific policy.

Mission Statement

“To nurture and develop all people in our Trust so that they reach their full potential academically, vocationally, and personally, including being positive role models for future generations in the community. We will achieve this by providing high quality values-based education that cultivates employability and life skills making our schools the first choice for young people, parents, carers, staff and employers.”

Values

The values of Respect, Excellence, Collaboration, Independence, Perseverance, Enjoyment, Leadership, Integrity and Care are central to everything we do at the Skills for Life Trust.

Statement of Equality

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Purpose

Our Policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure students wear clothing conducive to a successful learning environment. It is important that our students feel a sense of belonging and take pride in their personal appearance.

This policy has due regard to statutory legislation and national guidance, including but not limited to;

- The Education and inspections act 2006.
- The Education Act 2011.
- The Human Rights Act 1998.
- The Equality Act 2010.
- DFE School Admissions Code.
- DFE School Uniform Code.

Costs and Availability

Under the School Admissions code 2014, the Trust will ensure that policies around school uniform will not discourage parents from applying for a place for their child.

Skills for Life Trust is committed to fulfilling the DFE’s recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable and that the best value for

money is secured through reputable retailers.

Skills for Life Trust will not amend uniform requirements regularly and takes into account the views of parents and students when considering changes to the uniform.

Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. Skills for Life Trust does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual students against cohesion and health and safety concerns of the entire school community.

Parents concerns and requests regarding religious clothing are dealt with on a case by case basis. The school will consider such requests sympathetically.

The Role of Governors

The Governing body supports the Headteacher in implementing the uniform policy in each school. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors responsibility to ensure that the school uniform conforms to regulations concerning equal opportunities. Governors ensure that the school uniform policy enables students to dress sensibly, in clothing that is hardwearing, practical and easily accessible.

Walderslade Girls School Uniform Requirements

Our school uniform is available to buy at Uniformbase www.uniformbase.co.uk and School Time www.schooltime.co.uk both are located in Chatham. Each item should be clearly marked with the student's name.

Uniform

- Navy blue fitted blazer with WGS logo.
- Navy blue box pleated skirt with WGS logo.
- Plain white blouse, open neck. (Existing blue and white WGS blouses are permitted for any students prior to September 2024).
- Navy blue school jumper with WGS logo (optional).
- Navy blue trousers with WGS logo. Students are permitted to wear either trousers or a skirt.
- Plain navy blue or black tights.
- Plain navy blue or black socks.
- Plain black hard soled shoes, no canvas, no ankle boots, no high heels and no trainers.
- Plain navy blue or black hair accessories. Plain navy blue or black head scarves.

Dance Kit

- Plain navy blue or black leggings/footless tights.
- Plain white t-shirt or PE top.
- Black leotard worn over the top of plain navy blue or black leggings/footless tights.
- Jazz shoes or bare feet.

PE Kit

- Short sleeved polo shirt with WGS logo.
- Navy blue sweatshirt with WGS logo.
- Shorts/skort with WGS logo.
- Navy blue or black leggings (with or without WGS Logo).
- Navy blue joggers/tracksuit pants.
- Any suitable trainers (not converse or plimsolls).

All students should bring in their PE kits to lessons regardless of injury or illness.

Jewellery

- A wristwatch. Smartwatches are not permitted.
- A small necklace may be worn for religious beliefs, if requested by letter to the Head of Year. For health and safety reasons, this should be worn under the blouse at all times. Details of religious beliefs should match those kept on a student's file.
- Bracelets are not permitted.

- One pair of studded earrings; these should be small in size.
- No other piercings are permitted to be worn during the school day.

Makeup

The following are not permitted:

- Fake tan.
- False eyelashes.
- False nails.
- Nail polish.
- Hair colour that is not subtle.
- Extreme hair cuts.

Equipment

All students will need:

- Large waterproof bag, to carry books, kit, water bottle and equipment.
- Reading book.
- Pencil case containing:
 - Blue/Black/Red pens.
 - Pencils including colouring pencils.
 - Eraser.
 - Ruler.
 - Scientific calculator.