



Careers Leader: Ms Jemma Wall

Greenacre Academy:
Career Plan – 2022 to 2023

Skills for Life is the main focus of our careers programme with this being a whole school focus we aim to provide students with outstanding careers education.

AIMS - The main focuses of our program are for all our students to understand the range of opportunities available to them, to learn from employers about work and the skills that are valued in the workplace, to have first-hand experience of the work place and to get an excellent program of advice and guidance which is delivered by individuals with the right skills and experience.

SFL CURRICULUM - We not only have Skills for Life as a whole school priority where all lessons and outcomes are aimed around ensuring students are prepared for the next stages but we also have developed a curriculum lesson to ensure we continue to invest in our students and their careers knowledge. Our Skills for Life curriculum is all about enabling our learners to be equipped for life outside of education. The curriculum allows for young people to gain the skills necessary to be successful in the diverse aspects of life. Education allows for our students to thrive through traditional methods of academic learning and vocational training. However, Skills for Life is different and caters to the needs of society and businesses in terms of the 'soft skills' that many of us take for granted.

IMPACT - We measure the impact on our careers education by ensuring we are meeting the Gatsby Benchmarks and we regularly complete surveys with our students and staff. The Gatsby Benchmarks are nationally recognised and although they are not a statutory framework but by adopting them, we are ensuring we offer our students the best provision.

The Eight benchmarks being:

- A stable careers programme.
- Learning from Careers & Labour Market Information.
- Addressing the Needs of Each Pupil.
- Linking Curriculum Learning to Careers.
- Encounters with Employers & Employees.
- Experiences of Workplaces.
- Encounters with Further and Higher Education.
- Personal Guidance.

MONITORING – We keep records of all events, inputs and sessions that every student has completed in order to ensure we are supporting our students in the best possible way.

KS3 Careers Provision

Year Group	Activity	When	Learning Outcomes
7	SFL Lessons (The individual, the community around me, democracy, business enterprise and career routes, SMSC, Stereotypical thinking) SFL Assemblies (Employers, education establishments and developing life skills) Skills for Life Values in all lessons and embedded in all school practice. Careers Assembly (CXK Input) STEM Events KMPF Events SFL Workshops	SFL Lessons which include PSHE (Sept to July) Assemblies (School calendar) Skills Life Values (Sept to July) STEM Events (School calendar) KMPF Events (School calendar)	Gatsby Benchmarks 1,2,3,4,5,7,8 PSHE Benchmarks
8	SFL Lessons (The individual, the game of life, managing money, CV writing, job applications, interview skills, SMSC, Stereotypical thinking) SFL Assemblies (Employers, education establishments and developing life skills) Skills for Life Values in all lessons and embedded in all school practice. Careers Assembly (CXK Input) STEM Events KMPF Events DWP Workshops	SFL Lessons which include PSHE (Sept to July) Assemblies (School calendar) E Skills Life Values (Sept to July) STEM Events (School calendar) KMPF Events (School calendar) DWP Events (School calendar)	Gatsby Benchmarks 1,2,3,4,5,7,8 PSHE Benchmarks
9	Options Event SFL Lessons (The apprentice, work life, community action, communication and interpersonal skills) PSHE Lessons (SMSC, Stereotypical thinking) SFL Assemblies (Employers, education establishments and developing life skills) Skills for Life Values in all lessons and embedded in all school practice. STEM Events KMPF Events CXK Year 9 Decision making group sessions	Options (November to January) SFL Lessons which include PSHE (Sept to July) Assemblies (School calendar) Skills Life Values (Sept to July) STEM Events (School calendar) KMPF Events (School calendar) CXK Sessions (Wed Sept to Dec)	Gatsby Benchmarks 1,2,3,4,5,7,8 PSHE Benchmarks

KS4 Careers Provision

10	<p>Work Experience with MEBP</p> <p>SFL Lessons (Growing up, preparing for work experience, resilience, future careers investigation, specific career choices and requirements, managing money, SMSC, Stereotypical thinking)</p> <p>SFL Assemblies (Employers, education establishments and developing life skills)</p> <p>Skills for Life Values in all lessons and embedded in all school practice.</p> <p>STEM Events</p> <p>KMPF Events</p> <p>External events – Speakers Trust</p> <p>CXK Year 10 Post 16 Options preparation</p>	<p>Work Experience (February)</p> <p>SFL Lessons which include PSHE (Sept to July)</p> <p>Assemblies (School calendar)</p> <p>Skills Life Values (Sept to July)</p> <p>STEM Events (School calendar)</p> <p>KMPF Events (School calendar)</p> <p>External Events (School calendar)</p> <p>CXK Sessions (Wed Jan to May)</p>	<p>Gatsby Benchmarks 1,2,3,4,5,7,8</p> <p>PSHE Benchmarks</p>
11	<p>1 to 1 Careers Inputs with CXK</p> <p>Options Events</p> <p>SFL Lessons (Financial advice about taxes, wage slips, self-employment, careers investigation, university requirements, applying for part time jobs, interpersonal skills)</p> <p>SFL Assemblies (Employers, education establishments and developing life skills)</p> <p>Skills for Life Values in all lessons and embedded in all school practice.</p> <p>Careers Assembly (CXK Input)</p> <p>EMPLOY ME focus in all lessons.</p> <p>KMPF Events</p> <p>External events – Speakers Trust</p> <p>Mock Interviews</p>	<p>SFL Lessons which include PSHE (Sept to July)</p> <p>1 to 1 (Wed throughout year)</p> <p>Options (Jan to March)</p> <p>Assemblies (School calendar)</p> <p>Skills Life Values (Sept to July)</p> <p>KMPF Events (School calendar)</p> <p>External Events (School calendar)</p>	<p>Gatsby Benchmarks 2,3,4,5,7,8</p>

KS5 Careers Provision

12	<p>1 to 1 Careers Inputs with CXK Work Experience SFL Lessons (managing money, CV writing, job applications, interview skills, work experience prep) SFL Assemblies (Employers, education establishments and developing life skills) Careers Assembly (ASK Input) Skills for Life Values in all lessons and embedded in all school practice. KMPF Events DWP Workshops E-mentoring Mock Interviews</p>	<p>SFL Lessons which include PSHE (Sept to July) 1 to 1 (Wed throughout year) Work Experience (July) Assemblies (School calendar) Skills Life Values (Sept to July) KMPF Events (School calendar) E-mentoring (Sept to Dec) Mock Interviews (School calendar)</p>	<p>Gatsby Benchmarks 2,3,4,5,7,8</p>
13	<p>Optional 1 to 1 Careers Inputs with CXK SFL Lessons (Career investigation and discussion, university requirements, unions, dealing with issues at work) SFL Assemblies (Employers, education establishments and developing life skills) Careers Assembly (ASK Input) Skills for Life Values in all lessons and embedded in all school practice. KMPF Events DWP Workshops E-mentoring UCAS Statement Support</p>	<p>SFL Lessons which include PSHE (Sept to July) 1 to 1 (Wed throughout year) Assemblies (School calendar) Skills Life Values (Sept to July) KMPF Events (School calendar) UCAS Statement Support (Sept to Jan) DWP Events (School calendar) E-mentoring (Sept to Dec) Mock Interviews (School calendar)</p>	<p>Gatsby Benchmarks 2,3,4,5,7,8</p>

	Mock Interviews Potential NEET Support	NEET Support (March to July)	
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